

ICE Graduates Training Scheme

Year 1	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	
	Induction				ICE Agreement & meet SCEs/MDO		History of ICE & tour of ICE HQ			Commercial & Risk Awareness		Quality	
	CSCS card	SHED					Personal Organisation/Effective Communication		Sustainability				
					Review 1					Review 2			
Year 2	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	
	SMSTS				Understanding package management		Presentation skills		Planning & programming		Negotiation Skills		
					Review 3					Review 4			
Year 3	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	
	NVQ6 Construction Mgt										Upgrade CSCS card		
	Relationship Mgt					Customer Relationships			Report Writing		Building an Effective Team		
					Review 5					Review 6			

Key	
	Mandatory/HSE
	Technical/competence
	Personal Development
	SCE review of performance & D.O's
	ICE